

**Beaver Dam Unified School District
Board of Education Proceedings**

June 13, 2022

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at Beaver Dam High School. President, Chad Prieve, called the meeting to order at 6:30 p.m. Board members present: Isaac Dornfeld, Marge Jorgensen, John Kraus, Jr., Mary Kuntz, Maria Mason, Lisa Panzer, Chad Prieve, and Gary Spielman. Board members absent: Joanne Tyjeski.

Mr. Prieve led in the Pledge of Allegiance.

Jorgensen moved, Spielman seconded, to approve the minutes from the regular meeting on May 9 and the special meetings on May 9, May 16, and May 23, 2022, as presented.

The motion was adopted by unanimous vote.

Mr. Prieve welcomed visitors.

Mr. Kraus, at the request of the President, announced the board may recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees, employee groups, and negotiation strategy. The board will reconvene into open session for the possible transaction of business and adjournment.

Kraus moved, Jorgensen seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Dr. White, Director of Human Resources, presented updates to the Employee Handbook and Appendix A: Certified Staff, Appendix B: Support Staff, Appendix C: Administrative Support, Supervisors, and Coordinators, and Appendix D: Substitute Staff.

Jorgensen moved, Kraus seconded, to approve the staff handbook updates as presented.

The motion was adopted by unanimous vote.

Mr. DiStefano, Superintendent, presented a draft of the board engagement plan for the 2022-2023 school year. The list includes formal board engagement opportunities and district team/committee meetings that include board member participation.

Ms. Jorgensen, Operations Committee Chair, reported that the committee did not meet in May. The next meeting is scheduled for June 27.

Ms. Panzer, Teaching and Learning Committee Chair, reported the committee did not meet in May. The next meeting is scheduled for June 20.

Mr. Prieve provided a brief summary of the board workshop on facility planning and the Five-Year Facility Plan and asked Ms. Malkovich, Director of Business Services, to present information from the workshop.

Ms. Malkovich reviewed the 5-year Facility Plan along with the short and long-range maintenance needs at the middle school, elementary schools, and other district facilities. She presented questions for consideration and reviewed the next steps, which include obtaining an updated analysis of the facility needs at the middle school, conducting a survey for community feedback, and reviewing the survey results and deciding on a course of action at the board workshop in November.

Mr. DiStefano explained that the study may be presented for discussion prior to conducting a survey to determine if a survey is necessary.

Mr. Prieve shared that at the workshop the board had requested to pursue updated costs relating to the Middle School and Washington and Wilson Elementary schools.

Jorgensen moved, Kraus seconded, to approve to move forward with a facility study specific to Beaver Dam Middle School, Washington Elementary School, and Wilson Elementary School and associated costs not to exceed \$50,000.

The motion was adopted by the following vote: Aye – Jorgensen, Kraus, Kuntz, Mason, Panzer, Prieve, Spielman, and Dornfeld. Nay-None.

Board members shared the engagement opportunities they participated in over the past month.

Board members recognized all those involved in preparing for graduation and wished all the graduates success. They acknowledged Mr. Twohig for stepping in last minute for the 8th Grade Celebration and all those involved in the preparation with the event. They recognized the retirees for their number of years of dedication.

Mr. DiStefano recognized the district's partnership with the Beaver Dam Police Department and the Police Officers' dedication to creating relationships with students and their increased presence after the tragedy in Texas. He also recognized the Buildings and Grounds team for the great job they did relocating the ESC staff. The district Technology Services team also successfully relocated the technology hub.

Kraus moved, Jorgensen seconded, the board recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees, employee groups, and negotiation strategy. The board will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: Aye – Kraus, Kuntz, Mason, Panzer, Prieve, Spielman, Dornfeld, and Jorgensen. Nay-None.

During closed session, there was discussion regarding specific employees and employee groups, and negotiation strategy. No action was taken during closed session.

Jorgensen moved, Kraus seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following resignations and retirements: Enda Breadon-Grade 6 English Language Arts Teacher (Resignation effective end of the 2021-22 school year); Jen Duke-Chemistry Teacher-High School (Resignation effective 6/30/22); Susan Giedd-Teacher Assistant-Prairie View Elementary (Retirement effective 11/13/22); Deb Janz-Special Education Teacher Assistant (Retirement effective end of the 2021-22 school year); Baylee Kittel-Social Worker-High School (Resignation effective end of the 2021-22 school year); Eric Kittel-Special Education Teacher-High School (Resignation effective end of the 2021-22 school year); Andrew Loizzo-Social Studies Teacher-High School (Resignation effective end of the 2021-22 school year); Josh Mills-Special Education Teacher-High School (Resignation effective end of the 2021-22 school year); Holly Paul-Occupational Therapist-District (Resignation effective end of the 2021-22 school year); Jennifer Priesgen-Music Teacher-Middle School (Resignation effective end of the 2021-22 school year); Steve Rodriguez-Math Teacher-High School (Resignation effective end of the 2021-22 school year); Marissa Roe-Special Education Teacher-Middle School (Resignation effective end of the 2021-22 school year); Cassandra Ronning-Special Education Teacher-Jefferson Elementary School (Resignation effective end of 2021-22 school year); Kelsey Schulz-Early Childhood Special Education Teacher-Prairie View Elementary School (Resignation effective end of the 2021-22 school year); and Larry Thomas-Custodian-Jefferson Elementary School (Retirement effective 9/30/22).

The motion was adopted by unanimous vote.

There were no leave of absence requests.

Panzer moved, Jorgensen seconded, to approve the following appointments: Samantha Bannach-Social Studies Teacher-High School; Holly DeZarn-School Counselor-High School; Alissa Ehlert-Occupational Therapist-District; Michael Kelly-Special Education Teacher-High School; Emily Loehr-Science Teacher-High School; Jason Reimes-Grade 5 Teacher-Wilson Elementary School; Becca Sellnow- Special Education Teacher-Jefferson Elementary School; and Lori Tubbs-EBD Teacher-High School

The motion was adopted by the following vote: Aye – Kuntz, Mason, Panzer, Prieve, Spielman, Dornfeld, Jorgensen, and Kraus. No-None.

Dr. White, Director of Human Resources, presented a recommendation to increase support staff compensation by 4.7% CPI as applied to base wage for 2022-2023.

Panzer moved, Jorgensen seconded, for the board to increase support staff compensation by the consumer price index of 4.7% as applied to base wage for 2022-2023.

The motion was adopted by the following vote: Aye – Mason, Panzer, Prieve, Spielman, Dornfeld, Jorgensen, Kraus, and Kuntz. No-None.

Ms. Malkovich, Director of Business Services, presented an amendment to the 2021-2022 budget. The budget amendment is necessary due to a land purchase during 2021-2022 that was not included in the original budget. The budget needs to be amended to reflect the purchase.

Kraus moved, Jorgensen seconded, to approve the amendment to the 2021-2022 budget to reflect the land purchase as presented.

The motion was adopted by the following vote: Aye – Panzer, Prieve, Spielman, Dornfeld, Jorgensen, Kraus, Kuntz, and Mason. No-None.

Mr. DiStefano presented updates to board policies 5410-Promotion, Placement, and Retention and 5460-Graduation Requirements for adoption.

Kraus moved, Spielman seconded to adopt the policy updates as presented.

The motion was adopted by unanimous vote.

Jorgensen moved, Spielman seconded, to approve the payment of financial claims (Voucher #469, #470, #471, and #472) for District Credit Card, District Insurances, ACH File, Net Payroll, Payroll Taxes, WEA Trust Advantage, Health Savings Account, Fidelity, Franklin, WEA TSA, Wisconsin Retirement System, Payroll Related Voucher, and Manual ACH for a total of \$3,705,031.02. (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Aye – Prieve, Spielman, Dornfeld, Jorgensen, Kraus, Kuntz, Mason, and Panzer. No-None.

Jorgensen moved, Kraus seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 7:42 p.m.

/s/

Chad Prieve, President

/s/

Marge Jorgensen, Clerk